

CONFERENCE PREVIEW

ADVENTURE

YOUR WAY

CHOOSE A **IN PERSON** OR **VIRTUAL** EXPERIENCE

Whether you're joining us IN PERSON or VIRTUALLY, find your tribe at the only gathering for the life sciences training community. Design a learning journey that meets your professional development needs while also finding partners to reach your next destination.



DISCOVER

Find top training partners featuring leading-edge tech and solutions



NAVIGATE

Explore workshops and labs focused on best practices and proven strategies.



COLLABORATE

Connect with life sciences professionals and partners from across the globe

LTEN[®]2021

NOVEMBER 8-11 / REACH NEW HEIGHTS

TWO WAYS TO JOIN

In-Person Experience
Gaylord Rockies, Denver, CO

Virtual Experience
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Your **JOURNEY BEGINS** at:

www.LTENconference.com

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Dawn Brehm
David R. Brin
Amity Cutaia
Tim Sosbe

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DIRECTIONS Meeting Your 2021 LTEN Members of the Year

Dawn Brehm

It's going to be good to be together again. And we have ways for you to help us celebrate membership, training and more.

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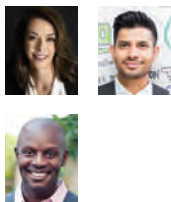


Reach New Heights at #LTEN2021

David R. Brin

Whether you join us in person or virtually, you want to make the most of the experience. Here's some tips to maximize your time.

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Admired, Inspired & Wired: The 2021 Keynotes

Conference attendees are in for a triple treat this year, with main-stage speakers on leadership, engagement and innovation.

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An Inspiring Leader, An Impressive Legacy

Amity Cutaia and Dawn Brehm

LTEN lost a great friend, Board Member Chuck Pearson. You're invited to join us as we induct Chuck into the LTEN Hall of Fame.

LTEN Focus on Training is the official magazine of the Life Sciences Trainers & Educators Network (LTEN). The network is governed by a board of directors, with management operations handled by an executive management group.

The magazine is published 10 times annually in a digital-only format. Subscriptions are free to all members of LTEN. **LTEN Focus on Training** printed back issues are available for USD \$24.95 each, based on availability, domestic standard shipping included. Nonmember subscriptions are \$100 per annum.

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LTEN Members Get Ready to Give Back

Tim Sosbe

One of the conference highlights is the chance for individuals and teams to come together and help others. Can we count on you?



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LTEN Focus on Training is designed to provide members of LTEN with news and analysis of training, reports on trends in training, commentary and opinion, and reports on news and activities of LTEN.

The opinions expressed by authors contributing to this magazine do not necessarily reflect the opinions of LTEN or the companies with which the authors are affiliated. LTEN accepts no responsibility for the opinions expressed by contributors to the magazine.



Meeting Your 2021 LTEN Members of the Year

We're looking forward to the LTEN Excellence Awards, part two

This is an exciting time. Next month, from Nov. 8 to 11, we're presenting the 50th LTEN Annual Conference, a hybrid event bringing together in-person and virtual attendees, training partners and presenters. Held both at the Gaylord Rockies and in your office space, it's going to be an innovative experience that I hope you'll be able to join.

That's exciting enough; after nearly two years, it's going to be good to be in the same room with colleagues again. What's more, the virtual aspect has had us rethinking everything, which is always a valuable process.

But what I'm extra excited about is the LTEN Excellence Awards, part two.

In a virtual ceremony this past June, we announced most of the 2021 award winners. (If you weren't able to join us, you can view it at www.l-ten.org/awards/) We held back only the LTEN Members of the Year, wanting to have the pleasure of honoring these "most valuable players" specially.

We'll announce those Members of the Year – in both the practitioner and provider categories – on Wed., Nov. 10. If you can't join us, we'll make the award presentations available afterward.

I can't say much more without "spilling the beans," but our Board of Directors selected really deserving choices, based on open nominations. Join us if you can, and be ready to congratulate some impressive LTEN colleagues.

Speaking of congratulating award winners, while the big reveal will be those Members of the Year, we'll also be recognizing the other 2021 winners at the conference. If you haven't already seen that impressive group of winners (and finalists) for this year's 7th Annual LTEN



Excellence Awards, it's a list you can learn from.

We can help there:

- Please check out the special awards issue of *LTEN Focus on Training* magazine, published in August. You can find that and other issues at www.L-TEN.org/Focus.
- We once again invited all Excellence Awards nominees to submit posters detailing their award-worthy work, and many of them eagerly accepted. The virtual poster session is open to live or virtual attendees, or any LTEN member, at www.L-TEN.org/awards_posters/.

I have one more bit of award-related excitement to share with you. Given the late date for this year's awards conclusion, there's going to be a quick turnaround for the 8th Annual LTEN Excellence Awards. Please do check out the ceremonies and the posters, and get properly excited to share your own work. We'll be opening 2022 nominations soon.

Exciting, isn't it? ■

Dawn Brehm is executive director of LTEN. Email Dawn at dbrehm@L-TEN.org

Reach New Heights at #LTEN2021

■ By David R. Brin

Whether attending in person or virtually, #LTEN2021 is a must

As the largest and longest-running gathering for life sciences trainers, the LTEN Annual Conference is a way to reach new heights by staying connected, building your network of learning leaders and discovering best-in-class solutions for every situation you can imagine.

This year, #LTEN2021 will take place November 8-11 in beautiful Colorado at the Gaylord Rockies Resort & Convention Center. The conference will also be offered virtually for those unable to attend live. To stay in line with appropriate COVID protocol, in-person registrations will be limited, so don't wait to reserve your spot if you plan to attend live.

Making the Most

Whether you're attending LTEN 2021 in person or virtually, preparing for the conference is a must. These tips and tricks will ensure you leverage the incredible industry-leading content, maximize your engagement and network with training leaders and key decision-makers across the pharmaceutical, medical device, biotech and diagnostics organizations.

1. Customize your journey by choosing the right workshops.

There will be more than 50 workshops offering both live and on-demand content tailored toward your needs. Take the time to read about each and challenge yourself to learn something new.

Live event passes will allow you to attend in-person workshops as well as access recorded sessions featured on the virtual conference platform. Craft the best learning experience for you by combining live, in-person sessions with on-demand learning as it fits into your schedule.

Categories include:

- Customer engagement & selling
- Gauging impact & ROI
- Healthcare reform and market access
- Instructional design & delivery
- Management & leadership development
- Medical device & diagnostics
- Partner sponsored
- Virtual learning tools, techniques & technology

2. Network & follow-up.

In the traditional sense, this means connecting with old friends and making new acquaintances. Setting up a strong, productive and sustainable network, however, requires you to commit and put in the effort:

- Do some research and find the winners from previous LTEN Excellence Awards competitions. Connect with them to see what they are focused on these days.
- Meet with someone from the LTEN Board or Advisory Board and ask them to share their vision for the future of learning and development (L&D).





- And at the end of every conversation, ask your colleague to give you two additional names of people that they would recommend you meet.

Networking can be fun and extremely fulfilling so use creative ways to follow up and stay connected.

3. Spread the word on social media.

Use #LTEN2021 to provide hot topics and other conference updates on LinkedIn, Twitter, Instagram and Facebook.

4. Get engaged.

Make time to visit the Learning Village Exhibit Hall, which will feature a welcome reception on Monday and dedicated time on Tuesday and Wednesday to meet face-to-face with training professionals. Not attending in person? See the schedule for virtual networking opportunities provided through the Learning Village.

Virtual Attendance Tips

Unfortunately, not everyone will be able to attend this year's conference in person. So until we get back to the days of all being together, these additional tips will help you manage your online experience and facilitate an immersive, engaging virtual journey.

1. Stop trying to multitask.

It's been proven that you can't effectively do two things at the same time. Splitting time between two tasks simultaneously leads to lackluster engagement and return on investment with both.

You paid to attend #LTEN2021 virtually, so block time on your calendar to show you are busy and use this time productively to invest in yourself and valuable learning solutions that you can in turn share with your teams.

Staying Safe

LTEN is committed to providing a safe environment by implementing updated health measures in accordance with hotel, city, state and federal

COVID-19 protocol and guidelines, including a vaccine requirement for attendees.

As an in-person attendee, you can leverage contactless registration check-in and hotel service while participating in socially distanced networking environments. Mask protocol guidelines will be followed, hand-sanitizing stations will be offered and deeper, more frequent cleaning of general sessions, workshop rooms and surfaces throughout the hotel with enhanced technologies in line with recommendations by the Centers for Disease Control and Prevention and the World Health Organization will be provided.

Don't worry if you're not able to make it in person, as the conference will cater to both live and virtual audiences. Also, if you registered for the live 2020 conference, which was cancelled, don't forget to reach out to Member Services to transfer your 2020 live ticket to this year's conference for either live or virtual attendance. Visit the FAQs on the conference website for more information.



2. Find a small group that is also attending the conference virtually and stay connected to them throughout the conference.

Share best practices, key learnings and ways to implement the new ideas you have heard. Platforms like MS teams, WhatsApp or even a group text thread are convenient channels to keep conversations alive and increase virtual engagement and connectivity by helping you feel like you are sitting right next to colleagues and other learning leaders.

3. Get social about your surroundings.

If you have attended previous LTEN annual conferences, you know there is a certain energy about the way this group shares experiences. Don't let the fact that you're attending remotely stop you from sharing pictures of your surroundings and best practices for effective virtual engagement.

4. Visit the Virtual Learning Village Exhibit Hall.

Browse exhibitors' online profiles, meet with industry partners through live video conferencing and find the right partnerships and solutions for your business needs.

Conclusion

L&D teams around the world have adapted to working in a "new normal" environment. Many people will argue that these L&D teams resourcefully led the charge while other groups were still figuring out how to deal with stay-at-home orders.

As we emerge from the pandemic, we know that the way we train, meet and socialize may not be the same as we remember, but one thing is certain: LTEN will always find ways to keep you connected with key industry partners and informed with best practices and smart training solutions to support your organization and drive the best learning experience.

See you in November! ■



David R. Brin is senior director, learning strategy & operations, USCAN, for GE Healthcare, and a member of the LTEN Advisory Council. Email David at david.brin@ge.com.

Admired, Inspired & Wired: The 2021 Keynotes

**Lively
presentations
on leadership,
engagement and
innovation**

Attendees of the 50th LTEN Annual Conference – either in person or virtually – are in for three memorable experiences with this year’s keynote speakers. With presentations focusing on leadership, engagement and innovation, the speakers will educate, inspire and entertain.

The three presenters will open each morning of the conference with sessions taking place live from the conference at the Gaylord Rockies. The interactive sessions will also be broadcast to virtual attendees.

Let’s meet the 50th LTEN Annual Conference keynote speakers. ■

DeDe Halfhill

Leadership Expert
Colonel, U.S. Air Force (Ret.)



Col. DeDe Halfhill (USAF, Ret.) is a proven leader and communications executive who draws on her 25-year accomplished

military career to provide a transparent, real-world perspective on the power of embracing humanness and vulnerability in leadership. You’ll enjoy and learn from this presentation from a unique speaker described by Dr. Brené Brown as one of her “leadership heroes and a total badass.”

Halfhill will speak at 8 a.m. MT on Tuesday, Nov. 9.

Shola Richards

Founder, Go Together Global
Author, *Making Work Work*



Shola Richards is an authority on workplace happiness and engagement. He’s the CEO and founder of Go Together

Global, the bestselling author of *Making Work Work* and *Go Together* and a positivity writer with a passionate worldwide following. His articles and popular “Go Together Movement” email series have been enjoyed by readers in more than 160 countries.

Be sure to join us for this inspiring session, starting at 8 a.m. MT on Wednesday, Nov. 10.

Shawn Kanungo

Innovation Strategist
Digital Transformation Expert



Shawn Kanungo is an innovation strategist who has worked with hundreds of organizations on their journey to digital

transformation. He has been on the ground floor leading complex projects incorporating artificial intelligence, robotic process automation, cloud technologies, behavioral economics, human-centered design and film. In 2021, he was named in *Forbes* as the “Best Virtual Keynote Speaker I’ve Ever Seen,” a talent he aptly displayed hosting the 2021 LTEN Excellence Awards. You won’t want to miss this presentation, kicking off at 8 a.m. MT on Thursday, Nov. 11.

An Inspiring Leader, An Impressive Legacy

■ By Amity Cutaia

Honoring an
amazing leader
and a great friend

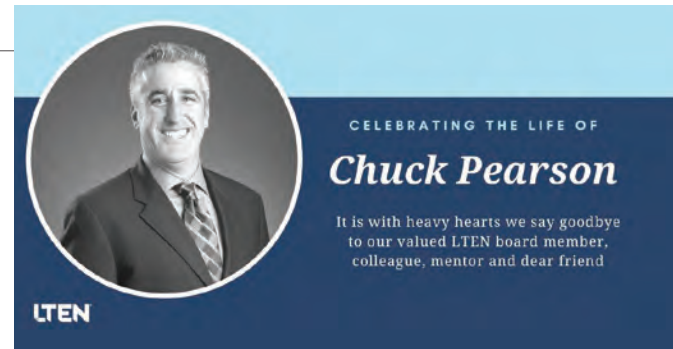
The life sciences learning community lost one of the greats in 2021 with the passing of Chuck Pearson.

Chuck was not just a boss or a mentor or a friend, even though he was all those things to many of us, but he was a learning giant when it came to personal growth and development.

Chuck would always challenge each new hire who came through training here at Astellas to make time for learning each day.

Specifically, he would tell us to take 37 minutes daily to invest in ourselves to get better at a skill or learn more about a new subject. Why 37 minutes? When we first heard Chuck talk about this chunk of time, it started out as 17 minutes then he moved it up to 23 minutes and finally settled on 37 minutes.

I asked him once what the significance was of 37 minutes. He said, "I don't know, but 37 minutes is an odd amount of time, which is attention-getting, and it seems long enough to pay dividends if you



LTEN to Induct Chuck Pearson to Hall of Fame



Editor's Note: Chuck Pearson, a member of the LTEN Board of Directors and learning leader at Astellas, passed away Feb. 14, 2021.

In addition to being a good friend, Chuck was a strong supporter of LTEN, its mission and its members. He gave regularly and generously his time and hard work, and his loss has been felt both personally and professionally by those who knew him best.

The LTEN Board of Directors unanimously chose to honor Chuck's life and legacy as the sole 2021 inductee into the LTEN Hall of Fame. Chuck will be formally inducted at a ceremony at the 50th LTEN Annual Conference.

Meanwhile, two colleagues who worked closely with Chuck shared their remembrances of an amazing leader and great friend.

focus each day on something for that long."

Chuck's mother was a teacher for many years, and he would always say that she had inspired him to focus his efforts on helping people grow and be better each day.

Chuck had battled with cancer for four years, but he never let it stop him from inspiring a passion for learning in his team here at Astellas or within LTEN, where he served on the Board for many years.

When we found out in February of this year from Chuck that he was not doing well, he asked for several of us to come out and see him in New Jersey. We knew that this would probably be a visit where we talked about what was truly important and then, sadly, would say goodbye to our best friend.

While holding Chuck's hand out there in New Jersey, we were able to let him know that Astellas would be creating The Chuck Pearson Learning Center to honor his legacy. To see Chuck's face fill with emotion as he heard this was an incredible moment that I will always treasure.

We told Chuck that we were going to keep him with us and that he would be a part of each training class going forward. It is hard to put into words how meaningful this was for Chuck and his family to hear.

In July of this year, Astellas made its promise to Chuck a reality with the dedication ceremony for The Chuck Pearson Learning Center. We could feel Chuck there with us as



we took turns talking about what we each learned from him and how we will keep his lessons alive in future learning experiences taught in the Chuck Pearson Learning Center.

We are pleased to offer this link to the dedication of The Chuck Pearson Learning Center so you may share in this amazing experience: **WATCH THE DEDICATION.**

Thank you Chuck. ■

What I Learned From Chuck:

Among the many lessons Chuck taught, I remember how he'd encourage creative ideation within the team. He'd always come into my office and gleefully announce: "I have an idea!"

Here are some other lessons I'll always remember:

- Keep the learner experience top of mind.
- Create an environment where people try new things and feel OK about failing.
- Have a passion for connecting with people and empower them to have fun.
- Set the example for the team by keeping standards high.
- Develop opportunities for people to realize their full potential.

Amity Cutaia is director, commercial learning & development, for Astellas Pharma US and a member of the LTEN Advisory Council. Email Amity at amity.cutaia@astellas.com.

Remembering Chuck

By Dawn Brehm

As a giant in the life sciences learning industry, Chuck made many contributions to the learning community beyond his work at Astellas. A dedicated people developer and coach, his contributions included the broad reach and influence of his LTEN membership and service through the LTEN Board of Directors.

Chuck was a ready volunteer, leading a charge to explore the opportunities for the global reach of LTEN. He also chaired and participated in many initiatives, including the Learning Executive Forum, the update of the LTEN mission and vision statement and providing input into the various aspects of the LTEN Annual Conference.

One of our newest programs, Partner Previews, is a concept that Chuck brought to the board to ensure all members can connect in a creative way.

Chuck's positive solution-oriented approach and ready smile will be greatly missed by all LTEN members and the LTEN board, which had the privilege of working directly with him.

Dawn Brehm is executive director of LTEN. Email Dawn at dbrehm@L-TEN.org.



LTEN Members Get Ready to Give Back

■ By Tim Sosbe

Once again,
we'll share time &
resources to
help others

In past years, when members came together for the LTEN Annual Conference, one of the highlights for many was the charity event. Each year, large numbers of LTEN members turned out to selflessly help others.

In past years, the kindness for strangers LTEN members have shown includes:

- Writing letters and building care packages for active-duty military personnel.
- Packing pajamas and books for homeless and foster children with little of their own.
- Assembling backpacks with school supplies to help students in need.
- Building baskets of basic health and hygiene supplies for families in low-income shelters.

This year, as LTEN members once again come together for the in-person component of the hybrid conference, another charitable activity is being planned. The LTEN Charity Committee and the LTEN Board of Directors will be announcing the 2021 activity soon.

Meanwhile, conference attendees can once again be prepared to give back, as we know they will.

What about the virtual attendees of the 50th LTEN Annual Conference, and those who can't attend? Stay tuned as well ... we'll be announcing how you can help too.

As trainers, helping others is what we do. It'll be good to do that together again. ■



Tim Sosbe is editorial director for LTEN. Email Tim at tsosbe@L-TEN.org.

ADVENTURE *IN PERSON*

RECONNECTING WITH PEERS **IN PERSON**

Although a lot has changed over the past two years, the desire for connection and being in company of good friends and peers has not. We can't wait to see you in person this year.

 **DISCOVER**

 **NAVIGATE**

 **COLLABORATE**

LTEN[®]2021

NOVEMBER 8-11 / REACH NEW HEIGHTS

IN-PERSON EXPERIENCE

Attend LTEN2021 LIVE!

Gaylord Rockies, Denver, CO



Your **JOURNEY BEGINS** at:

www.LTENconference.com/LIVE

AGENDA

THE **IN PERSON** EXPERIENCE AT #LTEN2021

MONDAY, NOVEMBER 8

ALL TIMES ARE MOUNTAIN TIME (MT)

TIME	ACTIVITIES
12:00–7:00 PM	Registration
3:00–4:00 PM	LTEN Attendee Orientation & Member Meeting Whether you are a first-time attendee or seasoned veteran, there is something new for everyone! We'll guide you through the ins and outs of the conference and help you maximize your experience.
4:30–7:00 PM	Welcome Party & Mini-Receptions Join us for mixing 'n' mingling with peers and suppliers. We're serving up delicious delights and cocktails. Plus, exhibitors will be hosting specialty drinks and treats in their booths. Open to all. No need to RSVP.

TUESDAY, NOVEMBER 9

TIME	ACTIVITIES
7:00 AM–6:00 PM	Registration
7:00–7:50 AM	Breakfast
8:00–9:30 AM	Richard Sampson, LTEN Board President's Opening Remarks  OPENING KEYNOTE DeDe Halfhill Renowned Leadership Expert and Colonel, USAF (Ret.) Described by Dr. Brené Brown as one of her "leadership heroes," U.S. Air Force retired Colonel, DeDe Halfhill is a proven leader and communications executive who draws on her 25-year accomplished military career to provide a transparent, real-world perspective on the power of embracing humanness and vulnerability in leadership.
9:30–10:00 AM	Networking Refreshment Break
10:15–11:15 AM	Concurrent Workshops
11:30–11:50 AM	Concurrent Learning Labs
12:00–1:30 PM	Lunch & Learning Labs in General Session / Visit Exhibitors in the Learning Village Exhibit Hall
1:45–2:45 PM	Concurrent Workshops
2:45–3:15 PM	Networking Refreshment Break
3:30–4:30 PM	Concurrent Workshops
6:00–7:30 PM	Community-Building Charity Activity
6:00–9:00 PM	Networking Party

AGENDA


THE **IN PERSON** EXPERIENCE AT #LTEN2021

WEDNESDAY, NOVEMBER 10

ALL TIMES ARE MOUNTAIN TIME (MT)

TIME	ACTIVITIES
7:00 AM–5:30 PM	Registration
7:00–7:50 AM	Breakfast
8:00–9:30 AM	 KEYNOTE Shola Richards Resilience Speaker, Founder and CEO at Go Together Global™, Best-Selling Author Shola Richards is the CEO and Founder of Go Together Global™, the best-selling author of <i>Making Work Work</i> , and <i>Go Together</i> , and he is a positivity writer with a passionate worldwide following.
9:30–10:00 AM	Networking Refreshment Break
10:15–11:15 AM	Concurrent Workshops
12:00–1:30 PM	Concurrent Learning Labs
12:00–1:30 PM	Lunch, Learning Labs & Visit Exhibitors in the Learning Village Exhibit Hall
1:45–2:45 PM	Concurrent Workshops
2:45–3:15 PM	Networking Refreshment Break
3:30–4:30 PM	Concurrent Workshops

THURSDAY, NOVEMBER 11

TIME	ACTIVITIES
7:00–10:30 AM	Registration
7:00–7:50 AM	Breakfast
8:00–9:30 AM	 VIRTUAL KEYNOTE Shawn Kanungo Disruptive Innovation Strategist Shawn Kanungo is a globally recognized innovation strategist. He previously spent 12 years at Deloitte working closely with leaders to better plan for the opportunities associated with disruptive innovation.
9:30–9:45 AM	Networking Refreshment Break
9:45–11:20 AM	LTEN Talks
11:20–11:30 AM	Richard Sampson, LTEN Board President's Closing Remarks

RECONNECT

THE **IN PERSON** EXPERIENCE AT #LTEN2021

MONDAY, NOVEMBER 8

It's been more than two years since we all were together last and we know everyone is eager to get back to in-person networking, engaging, conversations and learning. Join us for these kickoff events and start your LTEN2021 experience off right.

LTEN Attendee & New Member Orientation

3:00 – 4:00 PM MT

This year's event is a little different than in past years and a lot has changed about the organization as well as the conference. Grab a seat at this year's new member and attendee meeting to get a walk-through of the various aspects of the event and learn how to leverage your membership when you're back from the conference.

Welcome Party & Mini-Receptions

4:30 – 7:00 PM MT

Beyond the incredible conversations and chance to meet with training partners and peers from across the industry, enjoy delicious hors d'oeuvres, cocktails, craft beer, and hot chocolate bar in a relaxed informal setting. This is exactly the right way to kick off your time at LTEN2021.

TUESDAY, NOVEMBER 9

These two days are simply packed with networking, learning, sourcing, exploring and, dare we say it, a little fun too.

LTEN Networking Lunch & Visit with Exhibitors

12:00 – 1:30 PM MT

Grab a bite and some lively conversation outside of the hall and then head inside to meet some of the nation's top training partners in the Learning Village Exhibit Hall. Evaluate new learning technology, products and services from 45+ industry partners.

Networking Party & Community Team-Building Charity Event

Charity Event: 6:00 – 7:30 PM MT

Networking Party: 6:00 – 9:00 PM MT

After a long day of learning, let your hair down with live entertainment, games, delicious appetizers and refreshing beverages. Come early to participate in the Community-Building Charity Activity.

In the past, we've assembled bears and care packages for unhoused families, backpacks for children in need and more. Stay tuned for details on this year's charity event.



RECONNECT

THE **IN PERSON** EXPERIENCE AT #LTEN2021

WEDNESDAY, NOVEMBER 10

Time flies when you're having a good time. Don't let these activities fly the coop without you.

Visit with Exhibitors

12:00 – 1:30 PM MT - LUNCH | 12:00 – 2:00 PM MT - VISIT WITH EXHIBITORS

This is your last chance to visit exhibitors live and in-person. Hall closes at 2 PM.

Grab a bite and some lively conversation outside of the hall and then head inside to meet some of the nation's top training partners in the Learning Village Exhibit Hall. Evaluate new learning technology, products and services from +45 industry partners.

THURSDAY, NOVEMBER 11

On the last day of the conference, we shift the format from breakout sessions to LTEN Talks, where experts share insights and strategies on the main stage.

Closing Keynote & LTEN Talks

8:00 – 11:20 AM MT

Stay for a huge dose of inspiration to take with you. We are joined by our third and final keynote, Shawn Kanungo. If you attended this year's fabulous virtual LTEN Excellence Awards, you'll get a chance to see Shawn again – he's sure to be the jolt of energy to carry us into the final stretch. Shawn will be presenting virtually from his studio on the big screen and kick off our in-person LTEN Talks, insightful mini-keynotes that put the spotlight on L&D, productivity, creativity and leadership.



LEARNING VILLAGE

THE **IN PERSON** EXHIBIT HALL EXPERIENCE AT #LTEN2021



EXHIBIT HALL HOURS

Monday: 4:30 PM–7:00 PM / **Tuesday:** 9:30 AM–5:30 PM

Wednesday: 8:30 AM–2:00 PM

MONDAY, NOVEMBER 8

ALL TIMES ARE MOUNTAIN TIME (MT)

TIME	ACTIVITIES
4:30–7:00 PM	Welcome Party & Mini-Receptions

TUESDAY, NOVEMBER 9

TIME	ACTIVITIES
7:00–7:50 AM	Breakfast Outside of the Hall
9:30 AM–5:30 PM	Exhibitor Hall Open to Visit with Exhibitors
9:30–10:00 AM	Refreshment & Networking Break
12:00–1:30 PM	Learning Labs – Located next door in General Session stage
12:00–1:30 PM	Lunch & Visit with Exhibitors – Lunch is outside the hall
12:00–12:20 PM	Learning Labs – Located next door in General Session stage
12:30–12:50 PM	Learning Labs – Located next door in General Session stage
1:00–1:20 PM	Learning Labs – Located next door in General Session stage
2:45–3:15	Refreshment & Networking Break
5:30 PM	Closes for Day but Meet Us at the Charity Team-Building Event & Networking Party

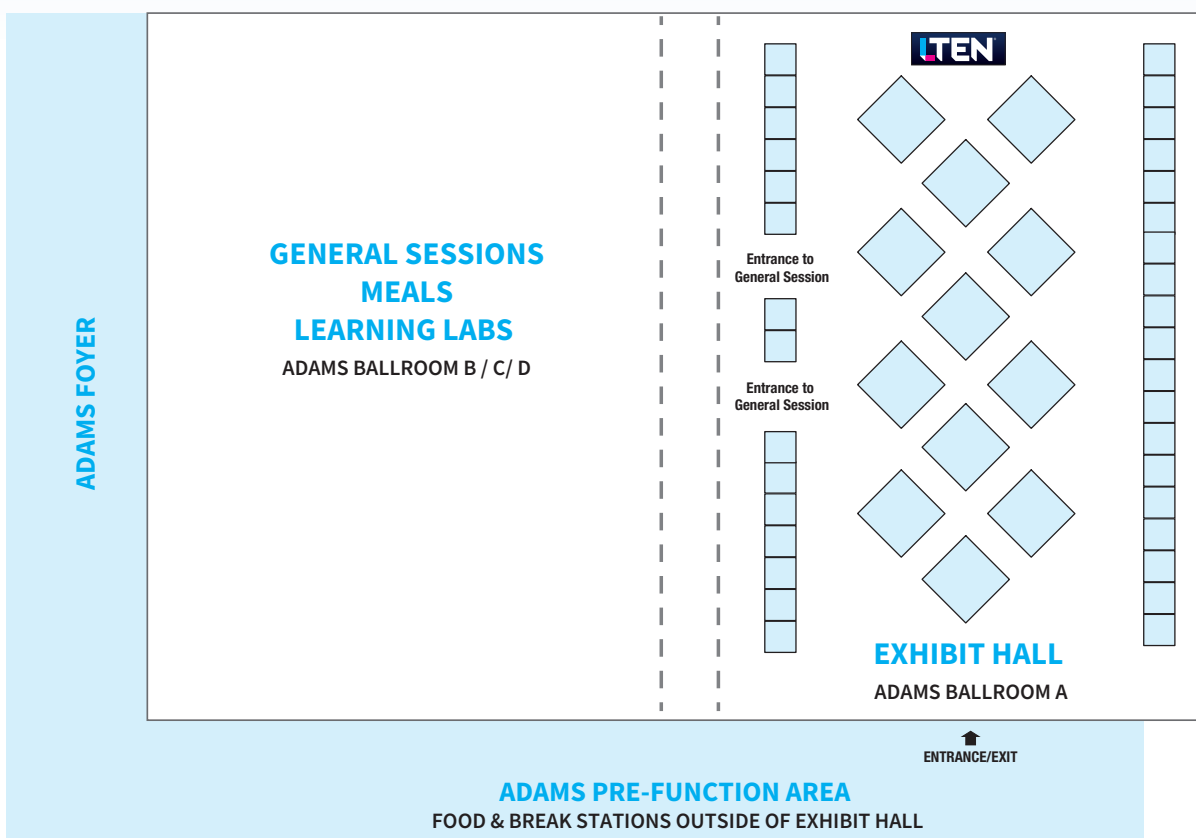
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12:00–1:30 PM	Lunch & Visit with Exhibitors – Lunch is outside the hall
12:00–12:20 PM	Learning Labs – Located next door in General Session stage
12:30–12:50 PM	Learning Labs – Located next door in General Session stage
1:00–1:20 PM	Learning Labs – Located next door in General Session stage
2:00 PM	Exhibit Hall Closes at 2 PM on Wednesday

EXHIBIT HALL

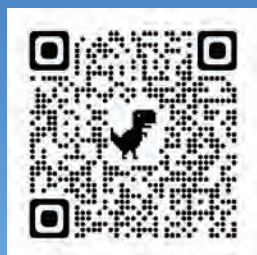
MEET 48 OF THE **TOP TRAINING PARTNERS** AT #LTEN2021

A lot has changed in the world but excellent networking opportunities, engagement with peers, finding your next training partners, and learning are still front and center of this year's exhibit hall experience.



Learning Labs

This year's rapid-fire 20-minute micro-sessions will happen just outside of the exhibit hall in the General Session. To participate, simply take an open seat in one of the three Learning Lab stations, grab your headphones, and tune in using an app. Afterward, continue the discussion in the exhibit hall where you'll learn more about smart learning solutions and new technology.



Access to the Virtual Exhibit Hall, Too!

In addition to meeting exhibiting partners live and in person, all in-person event passes include access to the virtual conference platform as well. Find some of the same exhibitors and continue to engage them there and find more training experts to add to your list of qualified, potential partners.



VACCINES REQUIRED

LTEN COVID-19 HEALTH & SAFETY GUIDELINES

LTEN has made the decision to require everyone who plans to join us at the LTEN Annual Conference 2021 to provide proof of full vaccination.



COVID-19 Vaccination Required

Proof of COVID-19 vaccination will be required to attend the in-person event this November.



Workshop Seating & Cleaning

All workshops and general sessions are designed with most current social distancing protocols at a limited capacity. Attendants will be dedicated to regular cycles of guest touch-point sanitization. Hand sanitizer stations will be available in all rooms and public spaces.



Contactless Registration Check-In

Your on-site registration experience will be streamlined, physically distanced, and quick and efficient.



Socially-Distanced Networking

We've increased the size of the aisles and limited the number of attendees within the exhibit hall and conference rooms. We will adhere to all cleaning protocols outlined by the Gaylord and local, state and federal authorities.



Masking Protocols

LTEN will follow the most current guidelines as set by the CDC and local health guidelines with respect to mask wearing. Masks will be available on-site for your convenience.



Deeper, More Frequent Cleaning

Extra-stringent daily cleaning procedures that are focused heavily on high-touch-point areas, hospital-grade disinfectants and dedicated staff to sanitize frequently throughout the day.



Technology Innovations

The Gaylord uses enhanced technologies, including electrostatic sprayers, and the highest classification of disinfectants recommended by the Centers for Disease Control and Prevention and World Health Organization will be used to sanitize surfaces throughout our hotels.



Contactless Hotel Service

Mobile check-in and key, service requests, and room service orders delivered right to your door via the Marriott Bonvoy™ mobile app. Digital menu options will be available via mobile app to limit printed menus.



Medical Aid

In the event medical attention is needed, the Gaylord will have staff ready on site to attend to all needs.

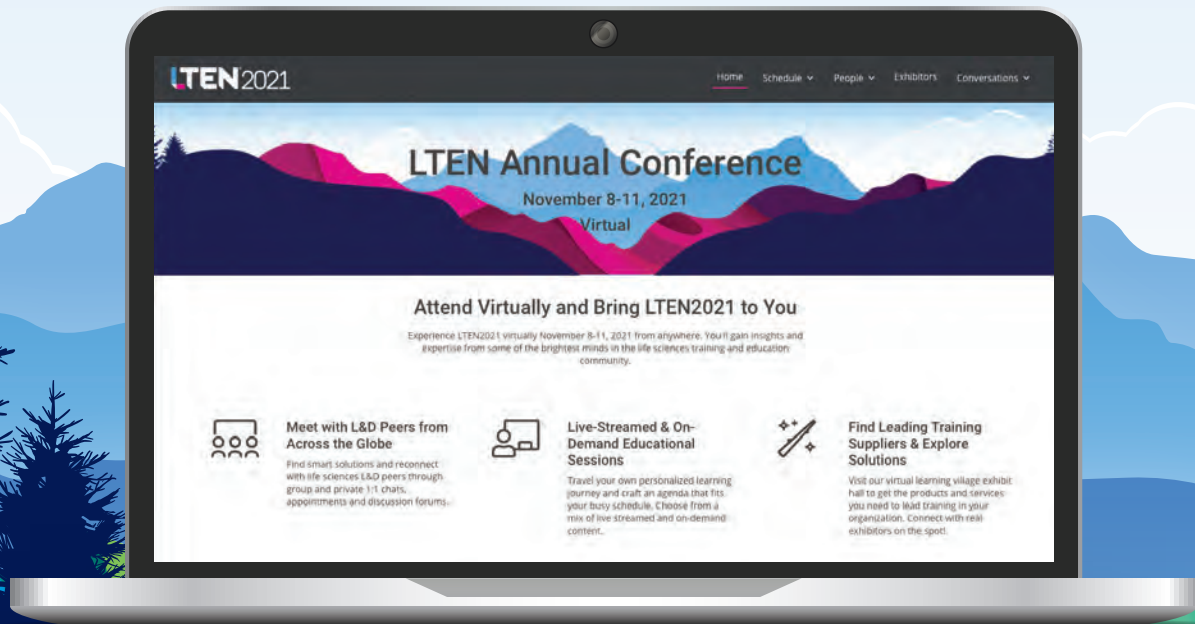
Our plan is evolving, and we want to be clear that we will make necessary pivots to be fully prepared at the time of the conference and reflect the current local, state and CDC health and safety guidelines.

Learn more about proof of vaccinations and exemptions via our [FAQS SECTION](#).

ADVENTURE VIRTUALLY

WALK THROUGH THE **VIRTUAL** LTEN ANNUAL CONFERENCE

We aim to provide you with a seamless and engaging learning experience.
Tour the platform and communications and learning tools.



LTEN[®]2021

NOVEMBER 8-11 / REACH NEW HEIGHTS

AN IMMERSIVE VIRTUAL EXPERIENCE

**Attend LTEN2021 Online
ANYWHERE!**



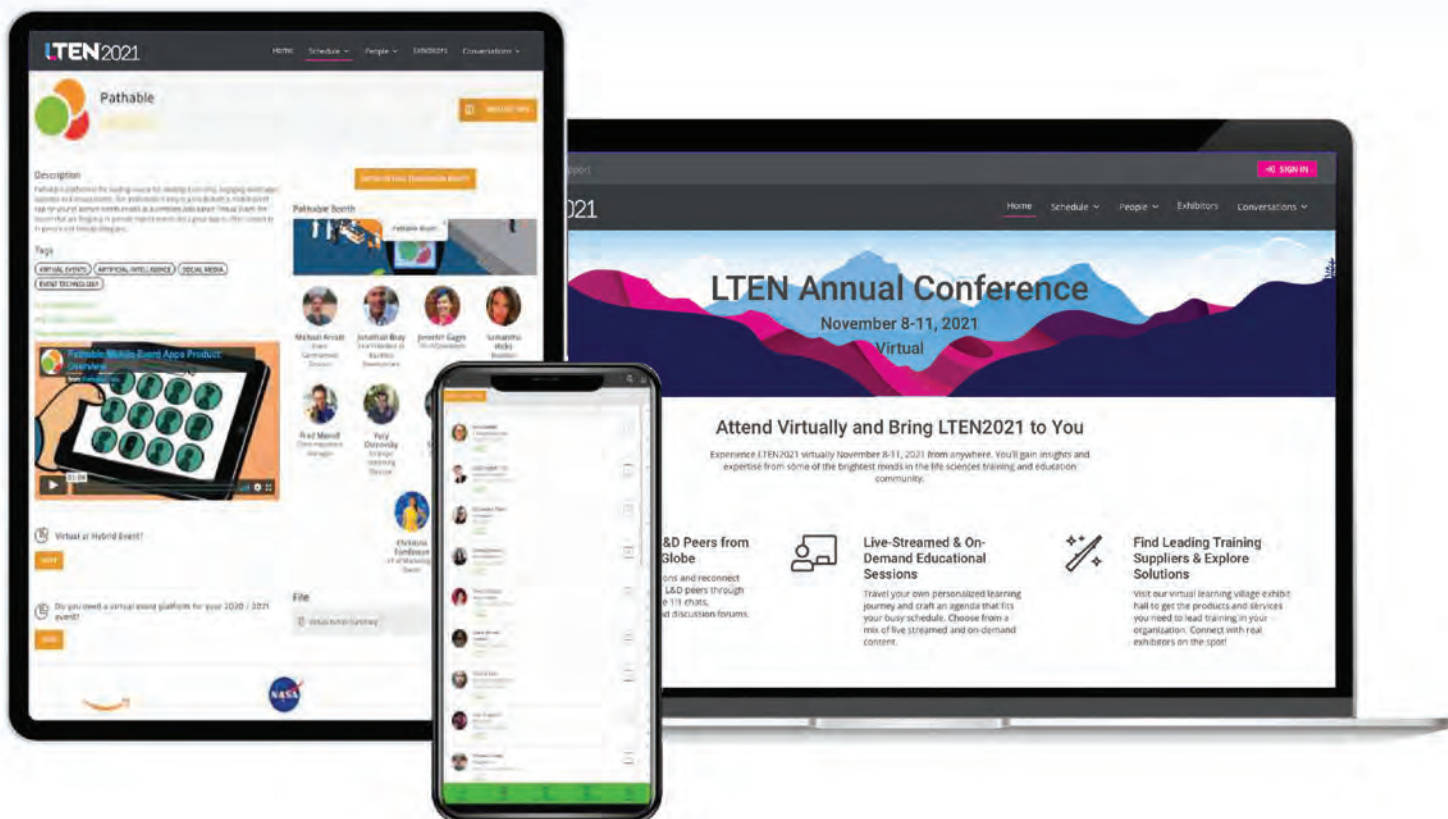
Grab Your **ACCESS PASS** at:

www.LTENconference.com/VIRTUAL

VIRTUAL TOUR

WALK THROUGH THE **VIRTUAL** LTEN ANNUAL CONFERENCE

PARTICIPATE FROM ANY DEVICE!



Networking & Engagement

Connect before, during and after LTEN2021. Explore virtual booths, speak with exhibitors, download content and hop into community forums.



Communication

Make connections in real-time via live video meetings, 1:1 and small groups. Meetings are made simple with private messaging tools.



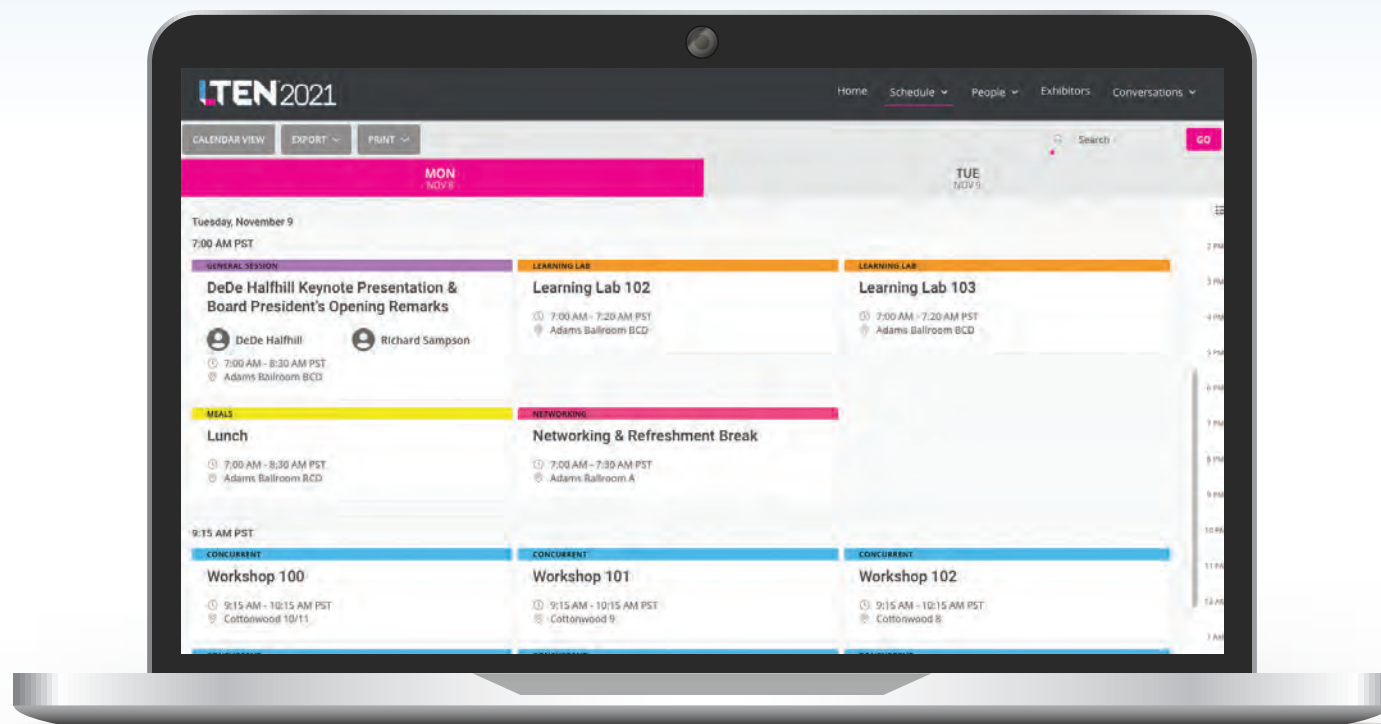
Planning & Organization

You can truly plan your own learning adventure with our easy-to-use interface, build your own schedule, seamless navigation and search functions.



VIRTUAL AT-A-GLANCE

EXPLORE **NEW SOLUTIONS, LEARNING TECHNOLOGY**
AND INDUSTRY PARTNERS



Live Streamed Keynotes

Three dynamic keynotes by visionaries and pacesetters.



Recorded Educational Sessions

Create a personal learning plan by exploring on-demand 60-minute workshops and 20-minute Learning Labs.



Trusted Training Partners

The virtual exhibit hall is filled with leading training partners, showcasing their solutions and capabilities.



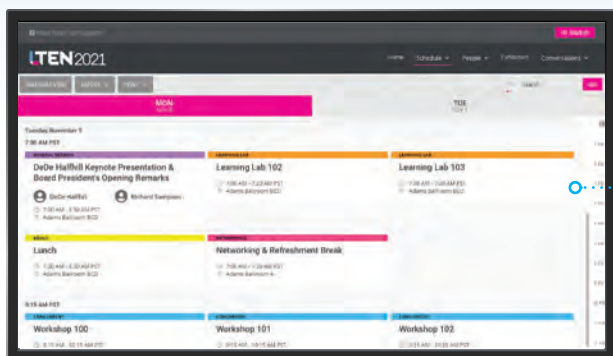
Award-Winning Ideas

Explore Poster Presentations, developed by this year's LTEN Excellence Awards winners and finalists.



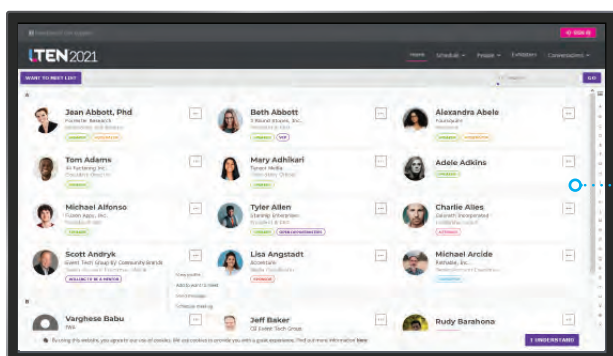
VIRTUAL FEATURES

EXPLORE NEW SOLUTIONS, LEARNING TECHNOLOGY
AND INDUSTRY PARTNERS



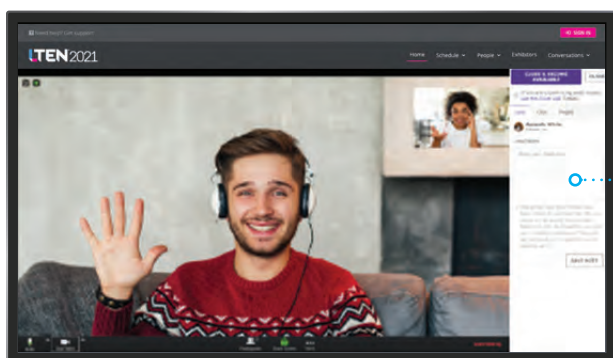
Personalized Agenda

Chart your own course with personalized agendas. View sessions you've signed up for in one place and export your calendars.



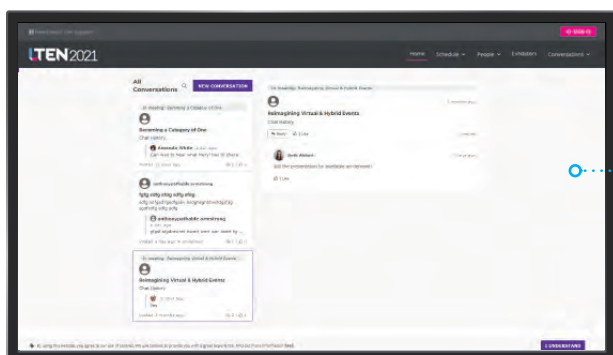
BOFs (Birds of a Feather)

Engage through small-group sessions built around networking or focused discussions.



1:1 Private Meetings

Connect face-to-face in real time through live 1:1 videos chats.



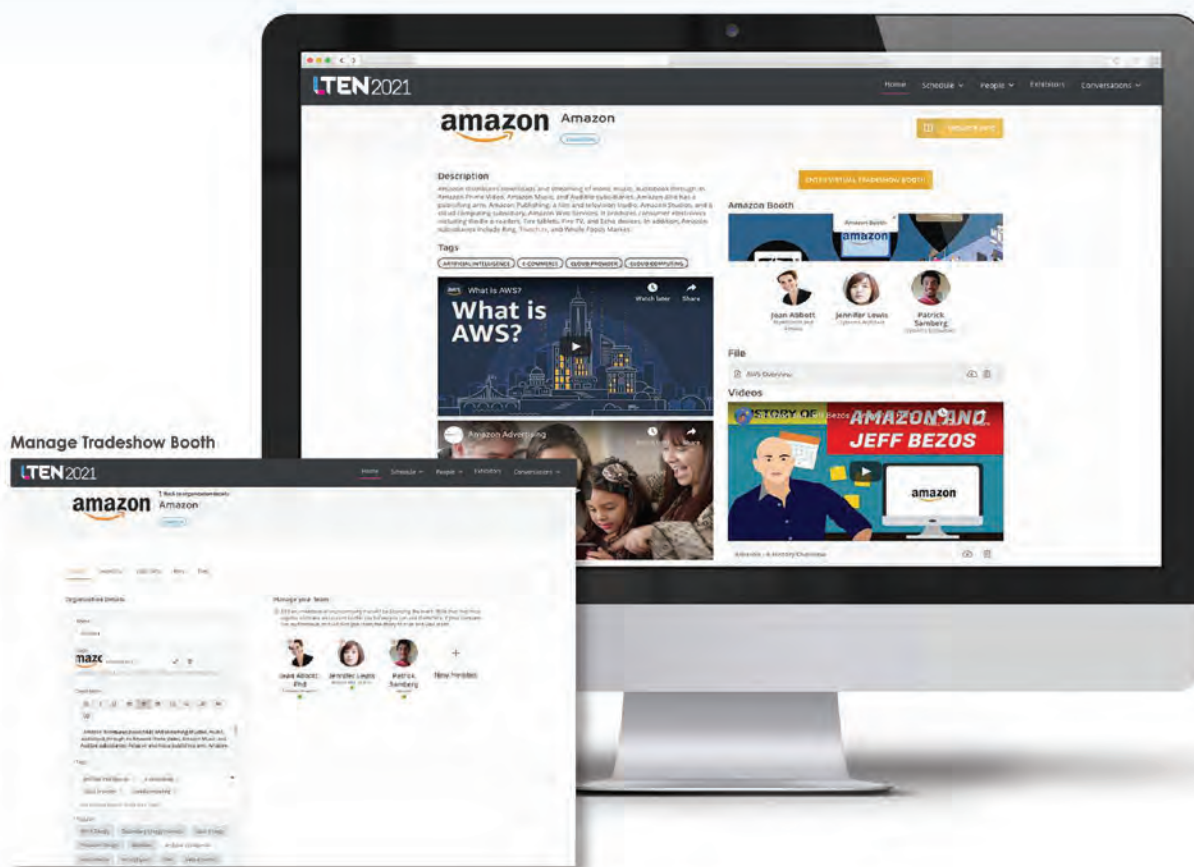
Private Messaging

Start the conversation with one-to-one private messaging within the platform.

VIRTUAL EXHIBIT HALL

WALK THROUGH THE **VIRTUAL** LTEN EXHIBIT HALL

Whether you're joining us live and in-person at the Gaylord Rockies this November or virtually, you can locate trusted training partners in our Virtual Learning Village Exhibit Hall.



Explore Exhibiting Training Partners

Download files, images, and videos for attendees to download on-demand.



Explore the Exhibit Hall

An interactive virtual map and searchable listing makes finding the right solution providers easy.



Connect with Exhibitors

Use online calling or video to connect instantly.



**EXPLORE ALL
EXHIBITORS
HERE!**

